



BUILDING HUMAN CAPACITY

Economic growth and better living conditions in developing countries require a productive and skilled workforce. IIE arranges targeted training to provide individuals with the practical and professional skills vital to address pressing needs in their own countries and communities.

Empowering for Self-Sufficiency | IIE programs in the developing world expand the capacity of individuals and institutions to address the challenges of the twenty-first century. With the support of the U.S. Agency for International Development (USAID) and others, the Emerging Market Development Adviser Program (EMDAP) provides hands-on management assistance in developing countries around the world. Recent graduates of U.S. business and development studies programs gain international work experience while helping to build capacity in their host organizations. As a member of the Volunteers for Economic Growth Alliance (VEGA), IIE also recruits and fields volunteer experts for shorter-term projects in economic growth in support of USAID-funded projects around the world.

This year, IIE began work with the Partnership for Higher Education in Africa (PHEA) to help coordinate a multi-foundation initiative to support higher education in Africa. The seven PHEA member foundations – Carnegie Corporation, Ford Foundation, Hewlett Foundation, Kresge Foundation, MacArthur Foundation, Mellon Foundation, and Rockefeller Foundation – are committed to building core capacity and supporting special initiatives at universities in Africa. The Partnership supports 49 universities across nine countries: Egypt, Ghana, Kenya, Madagascar, Mozambique, Nigeria, South Africa, Tanzania, and Uganda. IIE assisted the Partnership in bringing academic leaders from across the continent together at the University of Cape Town, to brainstorm with information and communications technology specialists.

Developing a Skilled Workforce | Women in Technology (WIT), sponsored by the Middle East Partnership Initiative, U.S. Department of State, and implemented by IIE West Coast, empowers women and expands their participation in the workforce. IIE provides partner organizations and the women they serve with cutting-edge curricula and training opportunities in business planning, professional development, and information technology. After successfully launching the flagship program, WIT Yemen, in 2005, IIE West Coast expanded the program to Iraq, Kuwait, Oman, Saudi Arabia, and the United Arab Emirates in 2006. By the end of 2007, this public-private partnership will have trained 3,000 women across six countries.

From Brazil to India, IIE's Energy Group helps developing countries and economies in transition design new strategies to meet growing energy demands, under a USAID People, Energy and Development contract. Promoting market-based policies that enable more efficient energy production, energy conservation, increased use of renewable energy sources, and private sector participation in the energy sector, IIE trains people in the energy sector worldwide to play active roles in planning and reform.

In partnership with USAID Egypt, IIE trains Egyptians for leadership across the public and private sectors. The Leadership Development Program (LDP) equips Telecom Egypt managers with the skills to meet international standards, preparing them to meet the challenges of globalization as the company transforms itself from a government-owned entity to a competitive privatized supplier of communication services. Likewise, the Strategic Technical Assistance for Results with Training (START)/ Egypt Development Program, also funded by USAID Egypt, has trained thousands of individuals in Egypt's key economic and social sectors, including education, health, agriculture, and communications technology.



IMPACT > WIT EMPOWERS OMANI WOMEN. The Women in Technology (WIT) program taught these Omani Women's Association staff members to operate their own IT training center in Muscat, Oman. The NGOs, universities, and associations with which WIT partners receive training for their staff to teach Microsoft curricula to other women in their community, and facilitate workshops on professional development for women, and business planning for sustainability. IIE West Coast has developed and produced two bilingual Arabic/English curricula for the WIT program, available on CD-Rom for use by WIT trainers throughout the program and beyond.