



# Local Capacity Development at IIE

Founded in 1919, the **Institute of International Education (IIE)** is a global leader in international education, designing and implementing programs that advance scholarship, build economies, and promote access to opportunity around the globe. Learn more at [www.iie.org](http://www.iie.org).

## IIE's Approach to Local Capacity Development

- **Assessing Local Needs First** – IIE believes that any approach to local capacity development must be responsive to the needs of the target stakeholder with the intent of assisting the stakeholder to meet their goals. Before program activities are planned, IIE works with the stakeholder to assess strengths, challenges, and expressed capacity-building needs. IIE then works with the stakeholder to develop a program workplan that aligns with the stakeholder's goals, builds on existing capabilities, and measures performance in meeting those goals.
- **Collaborative, Context-Specific Approach** – IIE believes in a non-prescriptive, holistic approach to local capacity development that is creative, adaptive, builds on existing frameworks, and is mindful of local dynamics. IIE works in partnership with all stakeholders with an understanding of the indigenous expertise of all parties to ensure a respectful, dynamic, and effective partnership. IIE meets regularly with stakeholders to ensure that all voices are heard during program planning, implementation, and evaluation, which then ensures that activities are on track to help the local stakeholder meet their goals.
- **Focus on Adaptive Learning** – A key element of IIE programming is a continuous focus on adaptive learning so that lessons learned can be used to re-orient and revise activities in real time. This is done through a coordinated and robust, yet nimble, Monitoring, Evaluation, and Learning plan that is developed, implemented, and monitored by IIE and the local stakeholder.
- **Planning for Sustainability** – IIE understands that local capacity development programs must include plans for sustainability in all stages of program planning and implementation. By working closely with stakeholders, and adapting the program in real time, IIE focuses on ensuring that activities are planned from a long-term perspective and meet the short and long-term goals of the stakeholder.

## Program Highlight: USAID Vietnam Partner Capacity Development Program

The Partner Capacity Development Program was a cross-cutting project which focused on improving the human and institutional capacity of Vietnamese Non-Governmental-Organizations and the Government of Vietnam's agencies and ministries across a range of priority areas in Vietnam. Between July 2014 to September 2019, the program achieved the following:



**30**

Local Institutions Received Targeted Technical Assistance



**1,844**

Individuals Received Training & Coaching Support



**40**

Workshops Organized for 1,500 Government of Vietnam Employees



**15**

Study Tours & Exchange Programs Organized for 250 Government of



**13**

Local Institutions Received Direct USAID Funding as a Result of PCD's Technical

# The IIE Advantage

IIE has managed USAID programs for over 40 years in diverse sectors including workforce development, local capacity building, university partnerships, and scholarship and fellowship management. With a dedicated USAID team based in Washington, DC, our systems and infrastructure are tailored to build and support institutions around the world. Working with IIE ensures:

- **Comprehensive internal systems and capacities** in place to manage complex USAID projects
- **High standards of compliance, fiscal management, and execution** with support from IIE's Grants and Contracts, IT, Finance, and Internal Audit teams
- **Cost-saving measures** through leveraging existing systems, tools, and partnerships
- **Partner knowledge sharing and capacity building** to support sustainability best practices



## Contact Us

Interested in learning more about how IIE designs and leads capacity building programs?

Contact David Simpson, USAID Programs Director, at [DSimpson@iie.org](mailto:DSimpson@iie.org)



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