Request for Proposals (RFP)
Gilman International Scholarship Program
Gilman Global Food Security Seminars

To: Two- and Four-Year Accredited U.S. Colleges and Universities
From: IIE - Institute of International Education, Inc.
Subject: Request for Proposals to Design and Host Elements of the Benjamin A. Gilman International Scholarship Program’s Global Food Security Seminars.

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<th>RFP Issue Date:</th>
<th>September 20, 2023</th>
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<td>Live Webinar for RFP Walk-through and Questions: <a href="#">Webinar Registration</a></td>
<td>September 27, 2023, 12:30 PM ET</td>
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<td>September 29, 2023, 11:59 p.m. Pacific Time</td>
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<td>RFP Question Responses &amp; Recorded Q&amp;A Webinar Posted:</td>
<td>October 4, 2023</td>
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<td>RFP Due Date &amp; Time:</td>
<td>November 1, 2023, 11:59 p.m. Pacific Time</td>
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<td>Anticipated Selection Notification:</td>
<td>November 15, 2023</td>
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<td>Performance Period for Each Opportunity:</td>
<td>Virtual Seminars – between February 1, 2024 and April 30, 2024</td>
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<td>In-Person Seminar – between April 1, 2024 and June 30, 2024</td>
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Enclosed is a Request for Proposals (RFP). At the direction of the U.S. Department of State’s Bureau of Educational and Cultural Affairs (ECA), IIE invites accredited U.S. higher education institutions (“Offerors”) to submit a best-value proposal to design and host two elements of the Benjamin A. Gilman International Scholarship (Gilman) Program’s seminar series entitled “Foreign Policy in Focus: Global Food Security Seminars” (herein referred to as the “Gilman Global Food Security Seminars”). There are two components to this RFP – 1) one in-person two-day seminar for 50 Gilman alumni and 2) a virtual seminar series (four one-hour webinars) for Gilman alumni and a wider audience of students, faculty and administrators at U.S. higher education institutions.

Offerors should read this RFP in its entirety (including attachments), paying specific attention to the instructions and requirements included here. Issuance of this solicitation does not, in any way, obligate IIE to award a contract, nor will IIE pay for any costs incurred in the preparation and submission of a proposal. IIE anticipates selecting one institution to design and host both elements of the Gilman Global Food Security Seminars: 1) an in-person seminar and 2) a virtual seminar series (four one-hour webinars), with a maximum budget of $75,000 total. Budgets are designed to cover outlined costs and other aspects described in the RFP. The U.S. government-funded Contractor agreement(s) resulting from this RFP will be provided to the most responsive Offeror(s) whose offer will be the most advantageous to IIE in terms of cost, functionality, and other factors as specified in this RFP.

The required services are described in more detail in “Section 1: Background and Purpose” and “Attachment A: Statement of Work”. IIE encourages your institution to indicate its interest in this RFP by submitting a proposal according to the instructions in “Section 3: Proposal Preparation Instruction.” Proposals will be evaluated based on the “Section 5: Evaluation Criteria.” All proposals are due by the date and time stated above. Late proposals will not be evaluated.
Questions: Any questions are to be submitted in writing to the email address listed below, no later than September 29, 2023 11:59 p.m. (Pacific Time). IIE is unable to respond to questions if they are received by means other than the specified email address. Answers to questions IIE deems relevant to this RFP will be published on October 4, 2023 on IIE’s website under Subawards and Procurement (https://www.iie.org/Work-With-Us/Subawards-Procurements).

Contact for questions:
Shawna Hurley, Assistant Director, Gilman International Scholarship Program, IIE
Subject: Gilman Program’s Global Food Security Seminars
Email: gilmanevents@iie.org

Proposal Submission: Proposals, including any attachments (limited to 6MB) such as the institution’s audited indirect cost rate agreement (NICRA) and the cost proposal budget in Excel format, must be sent electronically to gilmanevents@iie.org. Please include in the subject line “Proposal – Gilman Foreign Policy in Focus: Global Food Security Seminar”.

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SECTION 1: BACKGROUND AND PURPOSE
The Benjamin A. Gilman International Scholarship Program (Gilman Program) is a program of the U.S. Department of State’s Bureau of Educational and Cultural Affairs (ECA) and supported in its administration through a cooperative agreement with the Institute of International Education (IIE). The Gilman Program provides funding for outstanding U.S. undergraduate students with high financial need (Pell Grant recipients) to study or intern abroad. The Gilman Global Food Security In-Person Seminar is an opportunity made available to the 50 competitively-selected alumni from the 41,000+ alumni of the Gilman Program and the virtual seminars will be open to all Gilman alumni, as well as all U.S. college and university students, faculty and staff. These seminars are anticipated to engage a diverse group of Americans from across the United States, as nearly 70% of Gilman scholars identify as racial and ethnic minorities, nearly 60% are from small towns and rural communities within the United States, and nearly 50% are the first in their families to attend college. Gilman alumni have a legacy of impacting their home communities across the United States, as well as their host communities overseas, including on U.S. foreign policy priorities, such as global food security.

PURPOSE OF REQUEST FOR PROPOSALS (RFP)
The purpose of this RFP is to invite accredited U.S. higher education institutions located in the United States to submit a proposal to implement the Gilman Global Food Security Seminars, which are sponsored by the U.S. Department of State’s Bureau of Educational and Cultural Affairs as part of the Gilman Program. The U.S. Department of State is sponsoring this initiative to increase awareness among Gilman alumni and the broader U.S. higher education community on the key issues surrounding global food security – including but not limited to – the drivers of food insecurity, best practices for fostering sustainable reductions in hunger and malnutrition, and ways to build resilient, sustainable, and inclusive food systems. The in-person Gilman Global Food Security Seminar is part of a larger and longer-term effort by the U.S. Department of State to offer professional development opportunities for, and build networks of, American exchange alumni focused on strategic areas of importance to U.S. national security.
HYBRID SEMINAR DESIGN
The hybrid Gilman Global Food Security Seminar series is designed to increase awareness and action on one of the most pressing foreign policy challenges facing the United States, as well as countries around the world. This two-part initiative blends high-level, virtual education for a wide audience of Gilman alumni and U.S. college students, faculty and administrators, with on the ground, experiential learning for 50 Gilman Program alumni working in or pursuing studies in fields related to global food security. Below are additional details on the requirements of each programmatic element.

Virtual Seminar: Design and host four virtual Gilman Global Food Security Seminars. These four 60-minute virtual events should take place between February and April 2024 and will serve as an introduction to the topic of global food security. The virtual seminars will be available to the U.S. higher education community with the target population being American undergraduates and will serve as a pre-requisite for Gilman alumni selected to participate in the in-person seminar on global food security. The goal of this interdisciplinary, interactive series is to enhance participants’ understanding of global food security through a foreign policy lens, including the social, political, and economic impacts of these issues.

In-Person Seminar: Design and host a two-day seminar for alumni of the Gilman Program focused on global food security. The seminar is to take place on a mutually-agreed-upon Thursday and Friday in April, May, or June 2024. The seminar will host 50 Gilman alumni, current working in or aspiring to work in fields related to global food security, as well staff members from ECA and IIE. Seminar participants will arrive Wednesday night and depart Saturday morning. Seminar participants should engage with U.S. leaders in the public, private, and non-profit sectors, build on their international experiences as Gilman Scholars, contribute knowledge/best practices from their current work or studies in the field of food security and develop and expand their professional networks.

The responsibilities and expectations are outlined in Attachment A.

Benefits of hosting a hybrid Gilman seminar:
• Demonstrate the institution’s leadership in a topical area of national importance;
• Provide professional development and knowledge to a group of talented, diverse, and globally engaged Americans;
• Engage directly with the U.S. Department of State and IIE; and
• Receive recognition as a host and program partner in Gilman promotional materials, press releases, website, and social media.

Background on the Institute of International Education (IIE)
IIE is the day-to-day implementer of the Gilman Program. IIE is a New York not-for-profit corporation that is among the world’s largest and most experienced international education and training organizations. Founded in 1919, IIE promotes educational exchange around the world through a wealth of programs and services including Fellowship and Scholarship Management, Higher Education Institutional Development, Emergency Student and Scholar Assistance, and Leadership Development. For over 100 years, IIE has promoted educational exchange around the world. IIE currently implements more than 200 programs benefiting 40,000 participants from 183 countries. Foremost among these programs is the world-renowned Fulbright Program, which IIE has had the honor to administer on behalf of the U.S. Department of State since the program’s inception in 1946. IIE has administered the Gilman Program since its inception in 2001.

SECTION 2: RFP CONDITIONS
IIE reserves the right to:
• Reject any or all offers and discontinue this RFP process without obligation or liability to any potential Offeror or other party.
• Accept other than the lowest price offered.
• Award a contract on the basis of initial offers received, without discussions or requests for best and final offers.
• Award more than one contract.

Nothing in this RFP is or should be relied on by the Offeror as a promise or representation by IIE. IIE does not make any representation or warranty as to the completeness of this RFP or have any liability for any representations (express or implied) contained in, or omissions from, this RFP. This RFP and any replies to any written notifications are transmitted to the Offeror solely for the purposes of the Offeror preparing and submitting a Proposal. Each Offeror shall keep the RFP and its contents confidential and shall return the RFP (without keeping copies) to IIE if the Offeror elects not to submit a proposal, or upon being requested to do so by IIE.

Any information or materials submitted in response to this RFP and/or as a proposal (whether successful or unsuccessful) shall become the property of IIE and will not be returned. In submitting a proposal, you must agree that your offer shall remain firm for a period of no less than 120 days from the RFP closing date. Failure to follow the specifications and requirements provided in this RFP may result in disqualification.

The successful Offeror will be obligated to enter into an agreement containing the same or substantially similar terms and conditions found at: https://www.iie.org/en/Work-With-Us/Subawards-Procurements/Solicitations-for-Goods-and-Services. The terms and conditions may be changed, added to, deleted, or modified by IIE prior to awarding the agreement. Other terms and conditions may be negotiated between IIE and the successful Offeror, at IIE’s discretion. State Universities and Agencies should not expect or ask IIE to modify its Terms and Conditions to incorporate any State Regulations or Statutes.

SECTION 3: PROPOSAL PREPARATION INSTRUCTIONS

Proposals should be comprehensive and include the information below. Offerors are also invited to send any additional information or supplemental material they believe will aid IIE in properly evaluating their service offerings. Please respond to each of the elements requested and frame your answers in direct response to the information being sought.

Include only your own work and no text copied from sources outside of your institution unless those sources are adequately cited and credited. In order to be qualified for this RFP, all Offerors must provide the following information, and format their proposal as follows:

1. Letter of Transmittal (one page)
This letter will summarize, in a brief and concise manner, the Offeror’s understanding of the scope of services and make a positive commitment to perform the work in a timely manner. The letter should name all persons authorized to represent the institution, including their title, telephone number(s), and email address(es). The Letter of Transmittal shall be signed by a representative who is authorized to contractually bind the institution and shall include the agent’s title or authority. The letter should not exceed one page in length.

2. Narrative Proposal (up to 15 pages)
Narrative proposals are expected to be comprehensive and must respond to each of the elements set forth in Attachment A: Statement of Work.

The Narrative Proposal must include responses to the following:

A. Indicate why your institution is interested in designing and hosting the Gilman Global Food Security hybrid seminar series.
B. Provide a brief description of staff and capacity, specifically the individuals who will serve as the Logistics Point of Contact, the Content Point of Contact, and support staff for the Gilman Global Food Security hybrid seminar series including an overview of the expertise of the individuals, particularly in relevant projects previously implemented. Please indicate each individual’s name, current role, relevant past roles, and explanation of their qualifications as they relate to the Gilman Global Food Security hybrid seminars and expertise in managing events. Also state if any of the
individuals will also serve as a facilitator during the seminar(s) or specific seminar sessions.
C. Indicate the institution’s expertise on content areas of global food security and guiding diverse students to pursue careers in industries related to the specified topics. Include unique strengths or experiences.
D. Provide a description of the unique strengths, experiences, best practices, and/or resources the institution, facilitator(s), speakers, and panelists will bring to the Gilman Global Food Security seminar that are relevant to the event’s specified topic.
E. Provide a brief description of the proposed speakers, including a general overview of the expertise of the individuals. Please indicate each individual’s name, current role, relevant past roles, and explanation of their qualifications as they relate to the topic. The list of proposed speakers can be a mix of faculty members, subject matter experts, state or federal government officials, representatives from the nonprofit and/or private sectors, and policy experts. Competitive applications will propose diverse speakers with varied backgrounds. Speakers do not need to be confirmed at the time of the proposal.

FOR VIRTUAL SEMINARS
A. Outline the logistical arrangements for the Gilman Global Food Security Virtual Seminars, including the proposed virtual platform and recording mechanism to record and edit the seminar recordings. Note that the platform and recordings must be in compliance with applicable laws and regulations regarding access for individuals with disabilities. Seminar recordings will be posted on the Gilman Program’s YouTube channel and website.
B. Provide a brief description of the program design which includes:
   a. Overall approach to the Gilman Global Food Security Virtual Seminars content and delivery.
   b. Descriptions for each Gilman Global Food Security Virtual Seminars (total of four seminars), including:
      c. Proposed date, time, facilitator, speaker, and description of what will be covered during the seminar.
      d. Relevance to the specified topics of global food security and its contribution to the indicated series objectives.
      e. How it will be interactive and engage participants.
C. Provide a description of ideas and innovative approaches to content delivery and/or suggestions for interactive activities not outlined in this RFP are encouraged and must be expressly noted in the form of a draft agenda.
D. Provide a description of ideas on promoting the series to a wide audience.

FOR IN-PERSON SEMINAR
A. Provide a description of relevant partnerships and relationships and how they may be involved in the scope or content of the Gilman Global Food Security Seminar, if applicable.
B. Provide a brief statement on the preferred month(s) and date(s) for the proposed Gilman Global Food Security Seminar between April 1, 2023 – June 30, 2023, held on a Thursday and Friday.
C. Provide a description of the program design which includes:
   a. Overall approach to the seminar content and delivery.
   b. A description of at least two industry site visits and their contributions to the seminar objectives, and the seminar location’s relevance as a knowledge hub for the topic proposed. The industry site visits must include substantial activities and interactions focused on developing participants’ career skills, industry knowledge, and/or leadership abilities. Industry site visits that are merely tours will not be allowed.
   c. A description of an opening dinner and networking opportunity for participants on Thursday night. Speakers, staff from the industry site visit locations, and other local industry leaders should be invited as appropriate.
   d. A description of a dinner and cultural activity planned for participants on Friday night. This more informal event should encourage further relationship building among participants.
D. A description of creative/no cost ways to include interested undergraduate students, graduate
students, faculty, staff, and administrators in the seminar.
   a. A description of ideas and innovative approaches to content delivery and/or suggestions
      for interactive activities or breakaway sessions not outlined in the RFP are encouraged and
      must be expressly noted in the form of a draft agenda.

Please note the venue space, facilitator(s), speakers, and panelists do not have to be retained at this time
and can be confirmed if and when the contract is awarded. The institutional staff (e.g., Logistics Point of
Contact, Content Point of Contact, and support staff for the seminar) must be confirmed at the time of
proposal submission. Proposed facilitators, speakers, and panelists should also understand and agree to
presenting in a non-political manner and should also highlight diversity.

3. Curriculum Vitae or Resume of Institutional Staff
   Please provide the Curriculum Vitae or Resume for the institutional staff (e.g., Logistics Point of Contact,
   Content Point of Contact, and support staff).

4. Seminar Agenda and Session Descriptions
   An agenda with session descriptions and proposed speakers/panelists must be included in the proposal.
   (Please see Sample Agenda in Attachment A.) Each session description should address the following:
   • Relevance to the specified topic (Global Food Security) and connection to the varied themes.
   • How the session will be tailored to participants as diverse alumni of the Gilman Program and
     contribute to their understanding of the specified topic, develop their leadership skills, and/or
     or prepare them to further their careers in industries related to the topic.
   • Anticipated learning outcomes.
   • A description of how each session will be interactive and engage participants. Lecture only style
     sessions are highly discouraged.

5. Logistical Arrangements
   Proposals must outline the logistical arrangements for the in-person seminar, including proposed venue
   and meeting space options, plans for catering (refreshments and meals), parking availability, ground
   transportation options, and hotel accommodations. Proposals must also include a description of the
   physical spaces to be used.
   • The recipient host institution must provide services to people with disabilities in accordance with
     applicable laws and regulations. All meeting spaces and venues for the seminar must be compliant.
     Offerors are strongly encouraged to adhere to the advancement of this principle in the
     implementation of all seminar elements.

IIE will arrange air travel for participants, but Offerors are asked to describe ease of access to and from
airport(s) and train(s) for participants and list all relevant airports and distances from the campus and hotel
in their proposal.

6. Cost Proposal
   Proposals must include a detailed cost proposal using the Excel budget template (RFP – Foreign Policy in Focus:
   Global Food Security Seminar Template). The template includes instructions and descriptions of cost types.
   Offerors may include additional cost items that the Offeror wishes to propose; however, all efforts should be
   made to keep costs as low as possible.
   • Cost sharing is encouraged, but not required. Some common areas of cost sharing include any
     combination of waived staff salaries, discounted costs, honoraria, room rental fees, ground
     transportation, and parking. Cost sharing may be contributed by the recipient host institution or by
     other organizations or institutions. Volunteer hours contributed are also a form of cost sharing and
     a valuable resource. Please include an estimate of the number of volunteer hours that will be
     donated for the activity in the budget narrative. The recipient host institution will be expected (to
     the best of their ability) to track volunteer hours and include them in their final report.
   • Please see 2 CFR 200.306 for guidance on determining the value of cost sharing and matching:

- An organization or institution with an audited indirect cost rate agreement (NICRA) negotiated with a cognizant federal government agency must include a copy of the cost-rate agreement with the proposal. Offerors must also indicate in the budget how the rate is applied.

SECTION 4: TERMS OF PAYMENT

Payment terms for the award shall be approximately net thirty (30) days after satisfactory completion of each deliverable or milestone agreed upon and established in the resulting agreement. Payment shall be made by the Institute of International Education (“IIE”) via check or electronic funds transfer/bank wire. The final payment terms in the contract will control, not this RFP. No advance payments will be provided.

SECTION 5: EVALUATION CRITERIA

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<th>Requirement</th>
<th>Points Available</th>
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<tr>
<td>Past Performance, Experience, and Organizational Capacity</td>
<td>Assessment of the Offeror’s demonstrated experience implementing a similar scope of work. Assessment of the Offeror’s staffing plan for this activity including expertise of the institutional staff and the expertise and diversity of the proposed facilitators, speakers, and panelists.</td>
<td>15</td>
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<td>Program Design</td>
<td>Assessment of the Offeror’s capacity to complete the scope of work. Assessment of proposed approach to completing the scope of work, including learning objectives, proposed session topics, interactive strategies, and for the in-person seminar, proposed agenda, seminar activities, industry site visits, and opportunities for networking.</td>
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<td>Implementation and Logistics</td>
<td>Assessment of logical program development, as evidenced in the proposed agenda, with realistic pace and varied session format and use of available resources. Assessment of proposed virtual platform and recording mechanism (virtual seminars) and ground transportation and hotel accommodations, in addition to proposed venue space, A/V, catering, and parking (in-person seminars)</td>
<td>30</td>
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<td>Cost Proposal</td>
<td>Assessment of the overall cost-effectiveness of the proposal, including cost-share and/or in-kind contributions to the Gilman Global Food Security Seminars. IIE’s review of the cost proposal shall determine if the overall costs proposed are appropriate, reasonable, and allowable for the work to be performed, reflect a correct understanding of the project requirements, and are consistent with the Offeror’s proposal.</td>
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| Total                                    |                                                                              | 100               |

An Evaluation Committee will evaluate each proposal in accordance with the evaluation criteria listed above. The Evaluation Committee may request some or all applicants to provide additional information to clarify aspects of their proposal, either in writing or during post-tender interviews. Final selection of the recipient host institution will be determined in consultation with the U.S. Department of State.

SECTION 6: COST PROPOSAL/BUDGET TEMPLATE

Please submit a detailed budget and budget narrative in the Excel budget template accompanying this RFP. The budget submission must be in Excel. Guidelines for completing this budget and budget categories are indicated in the budget template. IIE’s review of the cost proposal will determine if the overall costs proposed are appropriate, reasonable, and allowable for the work to be performed, reflect a correct understanding of the project requirements, and are consistent with the Offeror’s proposal.
ATTACHMENT A: STATEMENT OF WORK

The scope and content of the proposed hybrid Gilman Global Food Security Seminars should include varied themes including but not limited to agricultural leadership and innovation, food science, nutrition, public policy, economics of food systems, and ecology based on the Offeror’s areas of expertise. Offerors are encouraged to detail the creative and innovative ways in which they will demonstrate and integrate themes into the seminar’s content. The themes can be woven in throughout the seminar’s content or touched upon in specific sessions.

HYBRID SERIES

The hybrid Gilman Global Food Security Seminar series is designed to increase awareness and action on one of the most pressing foreign policy challenges facing the United States, as well as countries around the world. This two-part initiative blends high-level, virtual education for a wide audience of Gilman alumni and U.S. college students, faculty and administrators, with on the ground, experiential learning for 50 Gilman Program alumni working in or pursuing studies in fields related to global food security. Below are additional details on the requirements of each programmatic element.

Virtual Seminars

Conceptualize, design and implement the Gilman Global Food Security Virtual Seminars which will be primarily for scholars and alumni of the Gilman Program, but also open to students, faculty and administrators at all U.S. colleges and universities. The recipient institution will create this virtual seminar series, including identifying themes, recruiting expert speakers, collaborating with IIE to promote the event, and manage all logistics, including the virtual platform and any necessary participant instructions. The recipient institution will participate in weekly Zoom meetings with the Gilman Program staff leading up to the seminar to discuss logistics, questions, and deliverables.

The Objectives of the Gilman Global Food Security Virtual Seminars are:

- Enhance participants’ understanding of global food security through a foreign policy lens, including the social, political and economic impacts of this issue. The seminar series should also address the ways in which participants can contribute to solving these challenges.
- Connect and provide foundational information for U.S. college and university students interested in global food security to create a community of informed change makers.

Participants

Current Gilman participants and alumni, and U.S. colleges students, faculty, and administrators of diverse backgrounds. The participants may or may not have had prior exposure to global food security issues and will represent a variety of ages, backgrounds, and career experience levels, in addition to locations across the United States.

Design and Facilitation

- The Gilman Global Food Security Virtual Seminars should be participatory, with energetic and interactive activities during all seminars to encourage participation and engagement. Examples of interactivity include break-out room discussions, polls, short quizzes, case studies, video/audio clips, or Q&A with the speaker.
- The seminar series will present interdisciplinary approaches to global food security, addressing the objectives outlined above. Content should be non-political and support diversity.
- The series will consist of four sixty-minute virtual seminars, taking place between February and April 2024.
- Each seminar must offer closed captioning and be recorded, with edits as needed, and made available to IIE within one week of each seminar.
- The series will virtually host up to 500 participants. All seminars should start no earlier than 11:00
a.m. Eastern Time to accommodate participants from the West Coast and, when possible, be offered at the same day and time each week.

- A Content Point of Contact and a Logistics Point of Contact from the recipient institution will liaise with the Gilman Program on the development, implementation, and follow up of the seminar, as well as lead and facilitate the Gilman Global Food Security Virtual Seminars.
- The seminars should be a foundational introduction to Global Food Security to allow participants to get a clear picture of the core issues, including the causes of food insecurity, the world’s response and innovative solutions. The first seminar will also include a speaker from the U.S. Department of State. The Gilman Program will assist in securing the Department of State speaker.
- The last seminar should highlight key take-aways and include time for participants to share, process, and discuss action items and next steps.
- The proposed speakers should be a mix of faculty members, technical experts, policy experts, and activists. Given the interdisciplinary focus of the seminar series, they should come from a variety of industries, government agencies (international, federal, state or municipal), think tanks, non-profits, civil society organizations, and other relevant fields. All speakers will be approved by ECA and IIE.

Offerors should propose an agenda that flows logically where all seminars contribute to the objectives outlined in this RFP and are relevant to global food security issues. The proposed speakers should keep in mind participants’ range of backgrounds and experiences when developing content and leading their seminar.

**Supplementary Materials and Additional Recipient Institution Responsibilities**

- The recipient institution will create a digital toolkit that will supplement and expand on the topics covered in the seminars. The digital toolkit will be made available to all participants, along with video recordings of the individual seminars. The digital toolkit can include articles, podcasts, videos, book titles, websites, journals, interactive maps, and any material that will provide a foundation on the topics and/or further participants’ knowledge and understanding of global food security. The digital toolkit may also provide information on careers paths for interested participants to pursue related to global food security.
- The recipient institution will submit a finalized agenda to IIE at least one week prior to each Gilman Global Food Security Virtual Seminar. The PowerPoint and any handouts must clearly include U.S. Department of State and Gilman Program branding and follow the Branding Guidelines. (IIE will provide the PowerPoint template, Branding Guidelines and post the handouts and recommendations on the Gilman website as applicable.)
- The recipient institution will be responsible for preparing the registration links for each seminar and may be asked by IIE to provide registration numbers leading up to each seminar and attendee numbers after.
- The recipient institution will prepare a survey in close coordination with IIE and ECA, before sending to all attendees after each seminar. An evaluation report will be due from the recipient institution within 7 business days after the series.
- Prepare and submit a two-page report that discusses lessons learned in the development and execution of the Gilman Global Food Security Virtual Seminars, positive outcomes, and suggestions (i.e., the planning process, communication with IIE and ECA, content) for future Gilman Virtual Seminars. A report template will be provided to the recipient.
- Submit an invoice and a certified final financial report (with actuals) to IIE after the completion of the Seminars in accordance with the budget in the signed Agreement for payment.

**In-Person Seminar**

Conceptualize, design and host a two-day Gilman Global Food Security Seminar for 50 alumni of the Gilman Program. The recipient institution will create the seminar agenda, a seminar workbook, and session content that aligns with the topic of global food security. The host institution will also provide the seminar venue, catering, ground transportation, hotel accommodations, logistical support, any necessary participant
instructions, and implementation of the seminar overall and of specific sessions and activities as the host. The host institution will participate in weekly Zoom meetings with the Gilman Program staff leading up to the seminar to discuss logistics, questions, and deliverables.

The Objectives of the Gilman Global Food Security In-Person Seminar is:
• Advance Gilman alumni understanding of global food security and the domestic importance of the topic;
• Educate alumni about the ways they can contribute to solving challenges that are associated with the identified topic;
• Position alumni to engage in careers and opportunities that address the identified topic in both broad and specific ways;
• Strengthen alumni leadership skills and provide specific, lifelong tools for their success;
• Provide practical guidance on how alumni can gain employment or strengthen their existing career and professional trajectory in areas related to the identified topic;
• Strengthen the identity of the alumni community as future leaders in the topical area by connecting Gilman alumni to current public- and private-sector professionals in substantive ways; and
• Increase alumni exposure to other educational and career opportunities available to them.

Participants
Participants will be 50 Gilman alumni whose career interests align with the identified topic for the seminar. Participants will represent a variety of ages, backgrounds, and career experience levels, but the seminar is intended for alumni who have already gained employment in an industry related to the seminar topic or are looking to develop the skills and expertise needed to become future leaders in the field. Participants may be local to the recipient institution city/state or from other locations across the United States. The Gilman Program will manage the participant application and selection process.

Design and Facilitation
• The Gilman Global Food Security Seminar should be participatory, with energetic and interactive activities to encourage participation and engagement. Offerors are encouraged to build breakout sessions into the agenda to allow for deeper exploration of the specified topic and varied themes, which should feature speakers/panelists who have specialties in an area within the specified topic. Offerors are also encouraged to include a mix of speakers, panels, and roundtable discussions into the schedule. Physical movement is also important to avoid participant fatigue, in addition to short breaks throughout each day.
• The Seminar will present interdisciplinary approaches to global food security, addressing the objectives outlined above. Content should be non-political and support diversity.
• The Seminar will host approximately 55 participants (50 Gilman alumni and staff).
• The Seminar, including catering, should be managed in the most environmentally friendly way possible.
• A Content Point of Contact and a Logistics Point of Contact from the recipient institution will liaise with the Gilman Program on the development, implementation, and follow up of the seminar, as well as lead and facilitate the Gilman Global Food Security Seminars. (Offerors may identify one person to conduct both roles, should they wish.) Offerors should also identify 1-2 staff members to support the Logistics Point of Contact for the duration of the seminar.
• The seminar will be two-days, on a Thursday and Friday, with participants arriving on Wednesday night and departing Saturday morning, taking place in April, May or June 2024.
• Each seminar day should be approximately eight hours in length, commencing at 9:00 a.m. and concluding at 5:00 p.m., followed by dinner and more informal networking and cultural activities in the evenings.
• The seminar should also include two industry site visits designed to provide an in-depth and practical understanding of the seminar topic. For example, a visit to a farm utilizing an innovative
and particularly sustainable means of food production would be an appropriate industry site visit. This component of the program should deepen the seminar participants’ understanding of the topic and potential related careers and have defined learning outcomes. The diversity of speakers at the industry site visits is also important to participants’ experiences. Offers are highly encouraged to integrate local experts and industry leaders into the wider agenda and seminar sessions beyond the industry site visits.

- Gilman Program staff will distribute digital resources to Gilman alumni via approved channels. Session facilitators, speakers, and panelists should be informed their materials will be shared more broadly unless they specifically request otherwise.

- Ample time must be allowed for participants to share their knowledge and experiences with each other and engage with speakers and panelists. Additionally, adequate time should be allocated for participants to reflect on and document knowledge gained throughout the seminar. Tangible takeaways should be built into every portion of the seminar. Creative, structured networking activities during breaks, lunch, and/or dinner are important to help alumni connect with one another.

- Provide reasonable, disability-related accommodations for participants, as needed. IIE will notify the recipient host institution of any requested accommodations when received by registrants.

- Plan an opening dinner on Thursday night and invite industry site visit staff and local industry leaders.

- Book and arrange a group cultural activity on Friday night for participants, program staff, and institutional staff.

- Secure a professional photographer to take photos throughout the seminar (including the dinners, industry site visits, and the cultural activity). Photos must be shared with IIE during the seminar for social media purposes and within two business days of the close of the seminar.

- Design and print a high-quality seminar workbook for participants. U.S. Department of State and Gilman Program branding must be included and follow the Branding Guidelines. Branding Guidelines will be provided to the recipient host institution. A digital draft of the workbook must be provided to IIE for review fourteen days prior to the seminar and edits provided must be incorporated into the final version unless discussed prior with IIE. A digital version of the finalized workbook and any additional materials not included in the workbook must be provided to IIE within five business days of the seminar and IIE will share these with the seminar participants. The workbook must include the following items:
  - Seminar agenda;
  - Bios of all institutional staff (e.g., Logistics Point of Contact, Content Point of Contact, and support staff for the seminar), program staff (ECA and IIE), facilitators, speakers, and panelists;
  - Participant list with contact information;
  - Campus map and seminar venue map;
  - Emergency contact information;
  - All PowerPoint Presentation slides, handouts, and interactive materials (with U.S. Department of State and Gilman Program branding);
  - Pages for documenting key takeaways and reflections; and
  - A career toolkit with suggested reading materials and/or resources (i.e., articles, podcasts, videos, book titles, websites, journals, interactive maps) that will advance participants’ knowledge and understanding of the specified topic and varied themes.

- Provide campus logistical information (i.e., campus map, venue information and map, parking instructions and vouchers) to IIE and all facilitators, speakers, and panelists at least three weeks in advance of seminar. (IIE will share applicable logistical information with participants.)

- Publish an event press release with campus and local media, invite media to attend and report on the seminar, and post on social media to promote the seminar. (The Gilman Program will provide a press release and a social media toolkit for the recipient host institution.)
• Prepare and submit a two-page report that discusses lessons learned in the development and execution of the seminar, positive outcomes, and suggestions (i.e., the planning process, communication with IIE and ECA, content) for future seminars. (A report template will be provided to the recipient host institution.)
• Prepare and submit an invoice and a certified final financial report (with actuals) to IIE after completion of the Gilman Global Food Security Seminar in accordance with the budget in the signed Agreement for payment. Any honoraria paid to facilitators or speakers shall be done by the recipient host institution directly in accordance with the cost proposal.

Logistical Requirements

Catering
• Order an appropriate menu selection for 55 participants (including Gilman alumni and staff):
  o Thursday: breakfast, lunch, and dinner. Thursday’s opening dinner should include also include industry site visit staff and local industry leaders, if possible.
  o Friday: breakfast, lunch, and dinner. Friday’s dinner can be less formal, with a group cultural activity afterward.
  o Thursday and Friday: Coffee/tea service for a break in the morning or afternoon
  o Saturday: breakfast (for participants only)
• Catering should provide a range of options, accommodating dietary restrictions (to be provided by IIE).
• All food must be clearly labeled to indicate dietary needs and potential allergens.
• Catering should be as environmentally friendly as possible and support a wide array of dietary needs.

Hotel Accommodations
• The nightly rate per hotel room (excluding taxes) cannot exceed the FY2023 GSA rate for the state and county where the seminar will be held: https://www.gsa.gov/travel/plan-book/per-diem-rates
• The host institution will book rooms for participants and program staff, but only the rooms for 50 participants should be included in the budget. IIE and ECA staff will pay for their rooms upon arrival.

Ground Transportation
• Secure ground transportation for the following: participant travel to and from campus on both days; and participant and staff travel to and from both industry site visits, the off-campus dinner(s), and the cultural activity.

Seminar Event Space
• Secure a plenary room that accommodates 55 individuals at round tables (to facilitate discussion and interaction throughout the seminar) for Thursday and Friday.
  o Ensure the space has capacity to set up a catering buffet in the plenary room space or in a nearby location.
  o Ensure the space is accessible to allow sufficient time for set up and tear down.
  o Ensure the space has free Wi-Fi. If a username and password are required to access the Wi-Fi, this information should be shared with IIE in advance of the seminar.
• Secure two breakout rooms (as applicable) that accommodate 20 individuals at round tables (to facilitate discussion and interaction during the breakouts).
• Secure an event space that accommodates 60-65 individuals (50 participants, two program staff, and institutional staff (e.g., Logistics Point of Contact, Content Point of Contact, and support staff for the seminar) plus the proposed facilitator(s), speakers, panelists, industry site visit staff, and local industry leaders) and has room for catering and networking for the Thursday opening dinner.
• Ensure A/V capabilities, including a projector, screen, and microphones in all reserved spaces, as needed. If the seminar includes a panel of speakers, each panelist should have access to a microphone. If possible, an additional microphone should be available for the audience to ask questions.
• Create and print event signage for the check-in table at the hotel and all seminar spaces on
campus. Signs should be at least 24” x 36”. U.S. Department of State and Gilman Program branding must be included and follow the Branding Guidelines. (Branding Guidelines will be provided to the selected host institution.)

- Print a sign-in sheet for the check-in table at the hotel and all handouts and materials as needed by participants, program staff, facilitators, or speakers.

**Parking**
- Secure parking spaces in close vicinity to the seminar location.
- Provide parking vouchers for program staff (if applicable) and any facilitator(s), speakers, or panelists not associated with the institution (in the event there is a cost associated with parking).

**Name Tags**
- Must be provided for all seminar attendees, including participants, program staff, institutional staff facilitator(s), speakers, and panelists.
- Should be high-quality and on a lanyard or use either magnetic backings or clip.
- Print 10 extra (blank) name tags.

Below is a sample agenda from a prior seminar which bidders may wish to draw from.

**Wednesday**
- Afternoon/Evening: Participant arrivals
- Afternoon/Evening: Seminar Check-in

**Thursday**
- 7:30 – 8:00 a.m.: Seminar Check-in
- 8:00 – 8:30 a.m.: Commute to campus
- 8:30 – 9:00 a.m.: Breakfast on campus
- 9:00 – 9:30 a.m.: Welcome, Introductions of Staff (Host Institution, ECA, and IIE), Seminar Overview, and Opening Remarks (Host Institution and ECA)
- 9:30 -10:30 a.m.: Seminar Session #1
- 10:30 – 10:45 a.m.: Coffee/Tea Break
- 10:45 – 11:45 a.m.: Seminar Session #2
- 11:45 a.m. – 12:30 p.m.: Lunch on campus
- 12:30 – 1:00 p.m.: Commute to Industry Site Visit 1 location
- 1:00 – 5:00 p.m.: Industry Site Visit 1
- 5:00 – 5:30 p.m.: Commute to dinner
- 5:30 – 7:30 p.m.: Networking Dinner
- 7:30 – 8:00 p.m.: Commute to hotel

**Friday**
- 8:00 – 8:30 a.m.: Breakfast at hotel
- 8:30 – 9:00 a.m.: Commute to Industry Site Visit 2 location
- 9:00 a.m. – 1:00 p.m.: Industry Site Visit 2
- 1:00 – 1:30 p.m.: Commute to campus
- 1:30 – 2:15 p.m.: Lunch on campus
- 2:15 – 3:15 p.m.: Seminar Session #3
- 3:15 – 3:30 p.m.: Coffee/Tea Break
- 3:30 – 4:00 p.m.: Overview of U.S. Department of State Opportunities and Non-Competitive Eligibility (This session will be presented by a representative from the U.S. Department of State.)
- 4:00 – 5:00 p.m.: Seminar Session #4
- 5:00 – 5:30 p.m.: Commute to dinner
- 5:30 – 6:30 p.m.: Dinner and Closing Remarks
- 6:30 – 8:30 p.m.: Commute to Cultural Activity and Cultural Activity
8:30 – 9:00 p.m.           Commute to hotel

Saturday
7:00 – 10:00 a.m.           Breakfast at hotel
7:00 a.m. – 5:00 p.m.       Participant departures

Thank you for your interest in designing and hosting this seminar. We value our partnerships with U.S. higher education institutions. Please feel free to contact us with any questions. Questions should be directed to the email address provided, using the guidelines provided within this document.